

Section 9-20.9. Communicable diseases generally; confidential information; exclusion of students and employees. —

A. The School Board recognizes the importance of protecting its students and employees from the transmission of communicable diseases which present a threat to their health and safety while also protecting their legitimate interests and rights of students and employees with communicable diseases. The School Board directs the superintendent to act in compliance with applicable law to exclude from school attendance or work in the school setting any person who has a communicable disease. The decision to remove the student or employee and the decision to re-admit the student or to permit the employee to return to work shall be made by the superintendent based upon consultation with the local health department, the student or employee's physician, physician assistant, ~~nurse practitioner~~ advanced practice registered nurse, and/or other medical authorities.

B. The identity of a student or employee who has a communicable disease is kept confidential and revealed only to appropriate authorities as determined by the superintendent of Schools. An alternative educational program should be made available to any student whose removal pursuant to this policy is expected to result in a prolonged absence from school or where otherwise required by law.

C. School Board policy and administrative procedures concerning the exclusion of employees and students with communicable diseases are consistent with the requirements of law including the policies of Virginia Department of Education and should reflect current medical knowledge and research. (Adopted February 9, 1995; Revised June 13, 2013; Ordinance Number 12/13-123; Effective Date: July 1, 2013; Revised June 9, 2016; Ordinance Number 15/16-106; Effective Date: July 1, 2016)

Legal Authority - Virginia Code §§§ 22.1-253.13:3, 22.1-254, 22.1-271.3, 22.1-272, 32.1-36.1, 54.1-2952.2, 54.1-2957.02 (1950), as amended.